

Spiritual Gift Inventory

0 - Not relevant to my experience, or true of me

1 - Not quite zero, but close

2 - Only a slight response

3 - Medium or moderate response

4 - Greater than average response

5 - Strong agreement with statement

1. ____ I feel empowered to stand alone for Christ in a hostile, unbelieving environment.
2. ____ Often I have a burning desire to speak God's word when I know it will not be well received.
3. ____ I seem to have insight on when people are ready to give their lives to Christ.
4. ____ God has shown me sources of sound teaching and rich fellowship, and I guide people to such.
5. ____ I love to meditate on the patterns of God and His ways, and speak to others of such things.
6. ____ I enjoy serving others that they, in turn, may perform their ministries.
7. ____ I can identify with weakness and temptation so as to encourage people to repent and believe.
8. ____ When I give to others, they do not feel as if they owe me anything.
9. ____ Other Christians have imitated me when I have led the way in serving the needs of others.
10. ____ I am often overcome with emotion for the person I am praying for.
11. ____ Sometimes God gives me an insight into the proper course of action others should take.
12. ____ God often quickens Scripture to my mind that is useful for the moment.
13. ____ I have extraordinary confidence in God and an ability to embolden others.
14. ____ I usually detect spiritual truth from spiritual error before fellow-believers.
15. ____ The Spirit often leads me to do a favor for someone that touches them deeply.
16. ____ I can serve others by organizing and harnessing their gifts to solve a particular problem.
17. ____ I often think that God is calling me to be a missionary.
18. ____ My words often bring conviction to others, leading to repentance.
19. ____ I find it easy to ask people to believe in and commit to Christ.
20. ____ I tend to be patient with Christians who are making slow spiritual progress.
21. ____ I think it is very important to use words accurately and in context.
22. ____ I believe my ministry in life is to be humbled before men by being obedient in service.
23. ____ I have a special gift of helping others get "reset" emotionally, mentally, and spiritually.
24. ____ I believe God has given me the ability to make and share money.
25. ____ I am willing to "go first" when it comes to meeting the needs of others.
26. ____ I believe that God wants to reach out to people by using me to share in their suffering.
27. ____ Other Christians seek my advice when they are uncertain of their direction.
28. ____ God has made me aware of a deep need in someone that they were careful to hide.

29. ____ I am not moved from my personal belief in the truth by ridicule, apparent failure, or pain.
30. ____ God has often used me to encourage others to accept difficult, but biblical teaching.
31. ____ People often try to give me glory for helping them, which I am able to direct to God.
32. ____ I can recognize talents and gifts in others, and find ways of using these for God.
33. ____ I desire to learn another language, culture, or religion so that I could be a better witness.
34. ____ Ridicule or rejection for speaking forth the truth, by family or friends, does not effect me.
35. ____ I tend to conclude my vocal witness with an appeal for others to become Christians.
36. ____ I want to be in unity with other mature believers to earnestly seek God's will for the body.
37. ____ I get troubled by "testimonies" which contain false teaching or unsound advice.
38. ____ I often recognize ways that I can minister to others indirectly without speaking or teaching.
39. ____ I can challenge others without making them feel condemned.
40. ____ I have strongly sensed the Spirit leading me to give money to a specific person or cause.
41. ____ Obeying Christ now is my passion in life. It is not about mere words, but deeds.
42. ____ Sometimes God gives me a taste of other people's pain.
43. ____ God uses me to dispel confusion about God's will with supernatural insight.
44. ____ I often find I know things that I have never learned, which are confirmed by mature believers.
45. ____ I am totally convinced God will fulfill his word even if He is not doing so yet.
46. ____ I often sense when people are moved by the Holy Spirit, evil spirits, or by their own flesh.
47. ____ In the church, I gravitate to undone work, even if unpopular.
48. ____ People often look to me for guidance in coordination, organization, and ministry opportunities.
49. ____ Strange customs, cultures, and unusual behavior don't offend me or my faith.
50. ____ I love to find creative ways to confront people with the truth of God.
51. ____ I minister better to the spiritually "unborn" than baby, adolescent, or mature believers.
52. ____ God has shown fruit in my life in the effective discipling of other believers.
53. ____ I love to learn Biblical principles from my studies and then share them with others.
54. ____ I don't mind helping others even if they are not deserving or if they take advantage of me.
55. ____ People will take correction from me because they know I am on their side.
56. ____ I strive to seek ways to give to others without calling attention to myself.
57. ____ God has given me an ability to "rally the troops" in giving aid to others.
58. ____ Sometimes I feel so much love for others that I am at a loss for words.
59. ____ My advice to others has led them into mature Christian living.
60. ____ God has given me words to say in witnessing situations that surprise even me.
61. ____ I seem to be less "shakable" than most Christians.
62. ____ I sometimes get the sense that what I am reading or hearing is divinely inspired.
63. ____ God often supernaturally enhances my service to others.
64. ____ I have a knack for getting people together in the body of Christ, and enjoy doing this.
65. ____ I have a deep understanding of the Gospel, and I want to tell others about the good news.
66. ____ I am more interested in saying the right thing than making people feel good.

67. ____ I'm troubled when salvation is not emphasized.
68. ____ I feel that I am responsible to help protect weak Christians from dangerous influences.
69. ____ I reflect on my own life so that I can learn to help others to grow and know what to expect.
70. ____ I would rather work in secret than have my work recognized publicly.
71. ____ The Spirit gives me the ability to call forth the best that is in others.
72. ____ Everything I own is Christ's, and this is no secret among the brethren.
73. ____ I can motivate others to obey Christ by the living testimony of my life.
74. ____ I have a desire to visit prisons and rest-homes in order to minister comfort and hope.
75. ____ God uses me to bring clarity to other believers when they are uncertain what to do.
76. ____ I often know about a real problem another person is hiding through a layer of deception.
77. ____ My hope in God, against all odds, is inspiring to others.
78. ____ God has used me to warn others of the danger of a certain teaching.
79. ____ I cannot stand idly by while things go undone.
80. ____ People come to me when they need help in desperate situations, and I know people who can help.

GIFTS INVENTORY RESULTS FOR: _____

Transfer the results from the test to the following chart according to the question numbers. Add the rows across to get your total. The three highest are your greatest spiritual gifts.

Note: The numbers are relevant for only you and should not be compared to someone else. For example, you may have the gift of prophecy with a total of 20 while a friend may score a 28 and it isn't even considered one of their gifts. This doesn't mean they are more spiritual or gifted than you, simply that they scored everything more highly than you. Because the questions are based on your perception of yourself, there is no scientific standard to compare scores with.

					Spiritual Gift	Totals
1	17	33	49	65	Missionary	
2	18	34	50	66	Prophecy	
3	19	35	51	67	Evangelism	
4	20	36	52	68	Pastoring	
5	21	37	53	69	Teaching	
6	22	38	54	70	Serving	
7	23	39	55	71	Exhortation	
8	24	40	56	72	Giving	
9	25	41	57	73	Leadership	
10	26	42	58	74	Compassion	
11	27	43	59	75	Wisdom	
12	28	44	60	76	Knowledge	
13	29	45	61	77	Faith	
14	30	46	62	78	Discernment	
15	31	47	63	79	Helps	
16	32	48	64	80	Administration	

My Three Primary Gifts are:

Spiritual Gifts Defined

Administration is a gift that provides insight into other people's spiritual gifting as well as natural talent, which allows for placing people who want to minister in a particular way together with those who need just this ministry.

Compassion transcends both natural human sympathy and normal Christian concern, to sense in others a wide range of emotions and then provide a supportive ministry of caring and intercessory prayer. Also called the gift of **Mercy**.

Discernment is the heightened ability to read or hear a teaching, to encounter a problem, or to consider a proposed course of action, and then determine whether the source behind the teaching, problem, or action is in line with God's Word. Can also discern unspoken motives and attitudes.

Evangelism is a special calling and ability to lead unconverted persons to a saving knowledge of the Gospel of Jesus Christ.

Exhortation is encouraging others by well timed and wise counsel. Also called the gift of **Counseling**, or the gift of **Encouragement**.

Faith an extraordinary confidence in God that is unshakable by situations, pain, apparent failure, or ridicule. This gift strengthens the individual and other believers (by example) to endure persecutions and wait upon the Lord.

Giving to detect material or financial needs and meet those needs with Spirit inspired generosity. Recipients of help from Christians with this gift have a clear sense that God has provided, not man.

Helps to assist people in skilled ways that are supernaturally enhanced by the anointing of the Holy Spirit. This is similar to the gift of serving except that it is specific concerning a certain skill – such as the goldsmiths who helped Moses build the items for the tabernacle.

Knowledge to remember Scripture or have it supernaturally quickened, or to know a fact or truth about a person or situation revealed directly by the Holy Spirit.

Leadership in the Greek is actually “he who provides leadership in giving aid”. These go first and lead by example, so that others are motivated to follow.

(1 Cor 11:1)

Missionary to communicate across cultural barriers and plant churches where there is no knowledge of the gospel. It is usually accompanied with a distinct calling. Sometimes called the gift of Apostle, although trust apostles were required to have seen the risen Lord.

Pastoring is the collective (plural in Greek) ministry of the Elders to “shepherd” an individual or community of Christian believers. This gift is a special passion and calling to lead people into green pastures, steer others away from danger, fight off predators, and bind up wounds. Sometimes called the gift of **Shepherding**.

Prophecy is speaking what God wants said with clarity, creativity, and power. It is also called the gift of **Preaching**. The primary ministry in this gift is not prediction, but in confronting people with the trust about God and man – with conviction and repentance as the result.

Serving is a gift which expresses the love of Christ by taking care of lowly or time-consuming tasks to allow other to be more effective ministers. Those with this gift are the truest and highest leaders in the church.

Teaching is understanding and communicating the Christian faith so as to make the trust clear to others. The result of this gift is the equipping and maturing of others in the body of Christ so that they will grow in grace and be more effective disciples.

Wisdom is special illumination in a specific instance to grasp divine insight regarding a fact, situation, or context. This is gift useful in directing the Body in what to do next; in making God's will known.

Note: Why no “sign” gifts? They have deliberately been left out of the test for two reasons. First is its divisive nature in the church over whether these gifts are still active today. More importantly, if you have a sign gift, you already know it and don't need to take a test to discover it. For these reasons the gifts of healing, miracles, tongues, and interpretation have been left off of the test.